

Facing the Future XX



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**Expect.
Explore.
Earn.**

A conference for professionals highlighting best practices in supporting people with disabilities in career planning, customized employment, and transition from school to work

March 23, 2012 • Doubletree Hotel, Somerset, NJ

THE ELIZABETH M. BOGGS CENTER
ON DEVELOPMENTAL DISABILITIES
Department of Pediatrics



ROBERT WOOD JOHNSON
MEDICAL SCHOOL
University of Medicine & Dentistry of New Jersey

*A University Center for Excellence
in Developmental Disabilities Education, Research, and Service*



Conference at a Glance

8:00 A.M.	Registration, Continental Breakfast, and Exhibits						
8:30 A.M.	<p>Welcome</p> <p>The Boggs Center, NJ APSE, and the NJ Divisions of Developmental Disabilities, Disability Services, Vocational Rehabilitation Services, and Mental Health Services</p>						
9:00 A.M.	<p>Opening Keynote Presentation</p> <p>MaryAlice Mowry, MSSW, Director, Pathways to Employment</p> <p>What Time Is It?</p>						
	Job Development/ Coaching	Education/ Transition	Employer Perspectives	Career Exploration	Hot Topics	Program Management	Self-Direction
	Workshop 1	Workshop 2	Workshop 3	Workshop 4	Workshop 5	Workshop 6	Workshop 7
10:15 A.M. TO 11:45 A.M.	Best Practices in How to Teach Job Skills	Postsecondary Education: Important Considerations for Students with Asperger Syndrome	Partnerships Supporting Employer Recruitment and Hiring of Jobseekers with Disabilities	Transition from High School to Work: Community Options School To Employment Program	Using Technology to Accommodate Employees with Disabilities	Disability Policy Panel: An Update on State Employment Initiatives	My Life After 21: Stories from Students Who Have Transitioned from School to Employment
11:45 A.M. TO 12:45 P.M.	Awards Luncheon						
	Workshop 8	Workshop 9	Workshop 10	Workshop 11	Workshop 12	Workshop 13	Workshop 14
1:00 P.M. TO 2:30 P.M.	Employment Options: A Person Centered Approach to Job Development	Expectations for Community-Based Instruction During the Middle School Experience	Employer Perspectives and Needed Skills	Career Center: An Innovative Approach to Working with Individuals Diagnosed with an Autism Spectrum Disorder	Making Work a Part of the Plan	Using the College of Direct Support to Enhance the Knowledge and Skills of Job Coaches	Building Expectations for Employment
2:45 P.M. TO 3:45 P.M.	<p>Closing Keynote Presentation</p> <p>Scott Chesney</p> <p>Disabilities and Unlimited Possibilities</p>						
3:45 P.M. TO 4:00 P.M.	Certificate Distribution						

Keynote Presentations

OPENING KEYNOTE

*MaryAlice Mowry, MSSW
Director, Pathways to Employment
Minnesota Department of Human Services*

What Time Is It?

What will it take to double the employment of people with disabilities? How do the expectations of our public agencies, our communities, our families, and our own self shape the policies, programs, and actions to increase the competitive employment outcomes for all people with disabilities? What can each one of us do to make the expectation of work a solution and not a barrier?

MaryAlice Mowry, MSSW, is the Director of Pathways to Employment, Minnesota's Comprehensive Employment Medicaid Infrastructure Grant; and Stay Well, Stay Working, Minnesota's Demonstration to Maintain Independence and Employment. Since 2001, she has managed Minnesota's Ticket to Work-Medicaid Infrastructure grant activities. For the past ten years, she has focused on issues of Disability and Employment, has worked for the states of Wisconsin and Vermont, and serves on a number of national advisory groups and committees including co-chair of the National Technical

Assistance Advisory Panel for the NTAR Leadership Center. A graduate of the University of Wisconsin, she was the first AIDS Policy Consultant for the Minnesota Department of Human Services where she implemented the state administered HIV insurance program. She also led the planning and implementation activities of the Rodney Scheel House, a 23 unit HIV/AIDS supportive housing complex in Madison, WI, where she was the Executive Director of the Madison AIDS Support Network. Ms. Mowry has provided technical assistance to numerous states and is currently in her capacity as Director of Pathways to Employment, holding a joint work appointment with the Minnesota Department of Human Service and the Department of Employment and Economic Development.



CLOSING KEYNOTE

Scott Chesney

Disabilities and Unlimited Possibilities

The time has come for people with disabilities to leverage their courage, resilience, creativity, and patience in the workplace and in the process educate and bring awareness to their employers and colleagues on the topics of disability awareness and sensitivity. This highly engaging, informative, and motivational presentation will educate and empower audience members to best support people with disabilities to transition smoothly into a rewarding career.

Scott Chesney, a navigator of life with paralysis for two decades, has presented to over one million people in 38 countries.

After awakening to paralysis at the age of 15 from a sudden spinal stroke, Scott has amassed a resume of transformational experiences, powerful insights, and inspiring stories that cut to the core of the human spirit. He has become a nationally and internationally recognized workshop and keynote presenter, and his positive and inspiring messages have changed countless lives. His insights have been applauded by Fortune 500 corporations, hospitals/rehab centers, associations, and even audiences at The United Nations, The Pentagon, and the FBI.

Realizing that his audience members wanted more individual guidance after his presentations, Scott became a professional Life Coach in which he combines transformational techniques and strategies that he learned from his world travels and continues to practice himself today to help people create personalized blueprints for navigating life.

Recently, Scott became Executive Director of Raise Hope Foundation that trains, mentors, and places people with disabilities in the financial services industry. He is also a member of the Board of Trustees at Children's Specialized Hospital, an Ambassador for the Christopher and Dana Reeve Foundation, and a member of the Seton Hall University Leadership Advisory Council.



Morning Workshops: 10:15 A.M. – 11:45 A.M.

1) Best Practices in How to Teach Job Skills

Daniel Baker, PhD, Associate Professor of Pediatrics, The Elizabeth M. Boggs Center on Developmental Disabilities

This interactive, hands-on session will describe best practices in how to teach job skills to persons with disabilities. Participants will get to practice with each of the teaching strategies.

Topic: Job Development/Coaching **Target Audience:** Employment Specialists, Educators

2) Postsecondary Education: Important Considerations for Students with Asperger Syndrome

Samantha Herrick, PhD, Assistant Professor of Rehabilitation Counseling, UMDNJ-School of Health Related Professions

Over the past decade, colleges and universities have been reporting a significant increase in the number of students with Asperger Syndrome (AS) on American campuses. As early identification and intervention of children and adolescents with AS has improved, it is anticipated that this trend in postsecondary participation will continue into the foreseeable future. As these numbers have grown, postsecondary providers of disability services have found the support of these students to be challenging. Many college students with AS need little in the way of academic accommodation, however, their social skill deficits present a significant barrier to postsecondary access. The purpose of this session is to provide interested stakeholders in the success of college students with AS, with the tools needed to support them before, during, and after their postsecondary education.

Topic: Education/Transition **Target Audience:** Administrators, Supervisors, Educators

3) Partnerships Supporting Employer Recruitment and Hiring of Jobseekers with Disabilities

Kathy Krepcio, Executive Director, John J. Heldrich Center for Workforce Development, Rutgers University; Ronnie Kauder, Senior Practitioner-in-Residence, John J. Heldrich Center for Workforce Development, Rutgers University; Anthony Camuso, NJ Project Director, Bridges to Business, National Organization on Disability

Employers are increasingly seeking to hire qualified employees with disabilities. This session will be a presentation on the variety of employer partnerships taking place with workforce and disability service organizations that support employers to recruit, train, and retain employees with disabilities.

Topic: Employer Perspectives **Target Audience:** Administrators, Supervisors, Job Developers

4) Transition from High School to Work: Community Options School To Employment Program

Steven Verba, Regional Director, Community Options; Chris Dixon, Managing Director, Community Options; Anne-Marie Salerno, Director of Transition Services, Community Options

The unemployment rate for people with disabilities ages 16 to 24 is 22.5%, as opposed to 10.2% for those without. That is more than double the unemployment rate of the rest of the population. Our services and training programs for those age groups are not working. Community Options offers one alternative with great results for their participants.

Topic: Career Exploration **Target Audience:** Administrators, Supervisors, Job Developers

5) Using Technology to Accommodate Employees with Disabilities

Mike Marotta, ATP, Assistant Director, Assistive Technology, Advancing Opportunities

As technology continues to evolve, we have an opportunity to accommodate employees with disabilities using a variety of tools. Come join us and learn how devices such as iPads, Kindles, and even cell phones can be used as a job accommodation for employees with cognitive, physical, and sensory impairments. A range of technology solutions (from low tech to high tech) will be highlighted through a variety of employment examples. Resources will be provided.

Topic: Hot Topics **Target Audience:** All

6) Disability Policy Panel: An Update on State Employment Initiatives

Bret Li-Vaks, MBA, Training & Consultation Specialist, The Elizabeth M. Boggs Center on Developmental Disabilities (Moderator)

This workshop will focus on state employment initiatives for people with disabilities throughout New Jersey. Representatives from these initiatives will describe their efforts and field questions. Topics to be discussed will include Employment First for New Jersey; the Memorandum of Understanding between the NJ Division of Developmental Disabilities, the Division of Vocational Rehabilitation Services, and the Commission on the Blind and Visually Impaired; DiscoverAbility; WorkAbility; and the Alliance for Full Participation.

Topic: Program Management **Target Audience:** Administrators, Supervisors

7) My Life After 21: Stories from Students Who Have Transitioned from School to Employment

Patricia Brennan, MSW, Statewide Coordinator for Self Directed Day Services and Self Determination, NJ Division of Developmental Disabilities (Moderator)

The presentation will provide an explanation of how a person can work and receive DDD Day Services, particularly Self Directed Day Services, at the same time by working within the confines of the Memorandum of Understanding between DDD/DVRS/CBVI. Stories from students who have transitioned from school to employment with support from DVRS and DDD will be presented, providing a first hand account from individuals who are currently working and receiving Self-Directed Day Services.

Topic: Self-Direction **Target Audience:** All

Afternoon Workshops: 1:00 P.M. – 2:30 P.M.

8) Employment Options: A Person Centered Approach to Job Development

Amy Watts, Support Coordinator, Neighbours, Inc.

This presentation will offer job support professionals an opportunity to not just think outside the "box," but to take the "box" and toss it into the recycling bin. We will discuss practical and creative person centered strategies to make the RIGHT job match for all job seekers.

Topic: Job Development/Coaching **Target Audience:** Employment Specialists, Job Developers

9) Expectations for Community-Based Instruction During the Middle School Experience

Lisa Valenti, MSW, School Social Worker, Pupil Personnel Services, Long Branch School District

Businesses and employers expect students to be equipped with the skills and knowledge necessary to successfully perform their job functions. However, for students with severe disabilities, the attainment of such a skills set is much more difficult. This workshop will illustrate that it is never too early to implement Community-Based Instruction programs in the school setting to help prepare students for success in the workplace.

Topic: Education/Transition **Target Audience:** Educators

10) Employer Perspectives and Needed Skills

Dana Egreczky, Senior Vice President, Workforce Development, NJ Chamber of Commerce

This presentation will review current employer expectations for incoming employees, will help participants understand the increasingly competitive nature of the job search in the knowledge economy, and what workers need to do to get and keep a job. Participants also will learn how they can help employers be more supportive of people with disabilities.

Topic: Employer Perspectives **Target Audience:** All

11) Career Center: An Innovative Approach to Working with Individuals Diagnosed with an Autism Spectrum Disorder

Lauren Klein, MS, CRC, Coordinator of Rehabilitative Services, JVS;

The JVS Career Center is designed to meet the unique needs of individuals diagnosed with an Autism Spectrum Disorder who wish to enter the workforce. Features include a custom-tailored vocational assessment, career exploration, specialized employment readiness training, social skills training, and job search services.

Topic: Career Exploration **Target Audience:** All

12) Making Work a Part of the Plan

MaryAlice Mowry, MSSW, Director, Pathways to Employment, Minnesota Department of Human Services

Through a series of 3 questions, we will examine our role as messengers, life planners, and employment planners and how to support people where they are at and to move forward in work planning.

Topic: Hot Topics **Target Audience:** Administrators, Supervisors, Employment Specialists

13) Using the College of Direct Support to Enhance the Knowledge and Skills of Job Coaches

*Colleen McLaughlin, M.Ed, Training & Consultation Specialist, The Elizabeth M. Boggs Center on Developmental Disabilities;
Shellyann Dacres, MA, Training & Consultation Specialist, The Elizabeth M. Boggs Center on Developmental Disabilities*

NJ Division of Developmental Disabilities providers now have access to the online learning system known as the College of Direct Support (CDS). Customizable training plans, along with on the job competency development, are crucial to the provision of quality supports. This workshop will focus on how agencies with access to this system can utilize the robust curriculum to customize a training plan to best meet the needs of job coaches and the people they support. The presenters will discuss national best practice and will share experiences from providers throughout NJ who are already using the CDS to train their staff.

Topic: Program Management **Target Audience:** Administrators, Supervisors

14) Building Expectations for Employment

Bret Li-Vaks, MBA, Training & Consultation Specialist, The Elizabeth M. Boggs Center on Developmental Disabilities (Moderator)

Well intended school professionals, social workers, supported employment providers, case managers, and employment counselors speak about the benefits of employment as an option for young adults with disabilities as they transition from teenage to adult life. Parents know their children best. Professionals are only in a position to assist and guide parents. Attendees will have the opportunity to hear directly from families going through this process and learn from their unique perspective and to hear what their expectations and needs are from us. Attendees also will receive a new resource tool to help families in transition.

Topic: Self-Direction **Target Audience:** Employment Specialists, Job Developers, Educators

Registration Information

- Registration is required and space is limited. See the registration form for fees and deadlines.
- Complete the registration form on the next page or register online at <http://rwjms.umdj.edu/boggscenter>
- Please remember to mark your workshop choices for the Morning and Afternoon sessions.
- Please let us know if you require any special accommodations to participate in the conference.
- Continental breakfast and buffet lunch are included with your registration.
- **There are no refunds.**
- Write check, money order, or purchase order to:
The Boggs Center/UMDNJ
- Please complete the registration form and mail with the appropriate fee to:
Gail DiPane
The Boggs Center, UMDNJ-RWJMS
335 George Street, PO Box 2688
New Brunswick, NJ 08903-2688
Phone: 732-235-9314 • Fax: 732-235-9330
Email: gail.dipane@umdj.edu

Continuing Education

Facing the Future XX has been submitted to the **Commission on Rehabilitation Counselor Certification (CRCC)** for continuing education approval. The Boggs Center is a registered **NJ Department of Education Professional Development Provider**. **Five (5) hours of continuing education may be earned for the day. Certificates of Attendance** from The Boggs Center will be provided to all participants at the end of the day. Please see The Boggs Center website at <http://rwjms.umdj.edu/boggscenter> for additional details about Continuing Education Credit.

Directions

DoubleTree Somerset – 200 Atrium Drive, Somerset, NJ 08873 732-469-2600

From Route I-287 North

Take exit 10 for Route 527 (New Brunswick/Easton Avenue). Follow Route 527 North to the first traffic light and make a left onto Davidson Avenue. Continue on Davidson Avenue for one quarter mile and make a left into Atrium Corporate Park. Follow to the front entrance for the Doubletree Hotel & Executive Meeting Center.

From Route I-287 South

Take exit 10 for Route 527 (New Brunswick/Easton Avenue). At the bottom of the exit ramp, get into the left lane and make a left turn. (Go under overpass of I-287). Go straight (bearing to the right) to the first traffic light and make a left onto Davidson Avenue. Continue on Davidson Avenue for one quarter mile and make a left into Atrium Corporate Park. Follow to the front entrance for the Doubletree Hotel and Executive Meeting Center.

From the New Jersey Turnpike

Take exit 10 for Metuchen/Edison to I-287 North. Take exit 10 for Route 527 (New Brunswick/Easton Avenue). Follow Route 527 North to the first traffic light and make a left onto Davidson Avenue. Continue on Davidson Avenue for one quarter mile and make a left into Atrium Corporate Park. Follow to the front entrance for the Doubletree Hotel and Executive Meeting Center.

From the Garden State Parkway North

Take exit 127 for I-287 North. Take exit 10 to Route 527 (New Brunswick/Easton Avenue). Follow Route 527 North to the first traffic light and make a left onto Davidson Avenue. Continue on Davidson Avenue for one quarter mile and make a left into Atrium Corporate Park. Follow to the front entrance for the Doubletree Hotel and Executive Meeting Center.

From the Garden State Parkway South

Take exit 129 for I-287 North. Take exit 10 to Route 527 (New Brunswick/Easton Avenue). Follow Route 527 North to the first traffic light and make a left onto Davidson Avenue. Continue on Davidson Avenue for one quarter mile and make a left into Atrium Corporate Park. Follow to the front entrance for the Doubletree Hotel and Executive Meeting Center.

From Northern New Jersey Via I-78

Take I-78 to I-287 South. Take exit 10 for Route 527 (New Brunswick/Easton Avenue). At the bottom of the exit ramp, get into the left lane and make a left turn. (Go under overpass of I-287). Go straight (bearing to the right) to the first traffic light and make a left onto Davidson Avenue. Continue on Davidson Avenue for one quarter mile and make a left into Atrium Corporate Park. Follow to the front entrance for the Doubletree Hotel & Executive Meeting Center.

Parking Information

Conference Participants: Parking is Free.

Overnight Accommodations – DoubleTree Somerset

Conference Rates – Single/Double Occupancy \$109.00 + tax per night*

A block of rooms has been held for attendees of the conference. **Reservations must be made by March 2, 2012 to receive the discounted rate of \$109.00 per night.** After this time, the block of rooms will be released and we cannot guarantee that a reservation will be available.

Reference the "UMDNJ" room rate when making your reservation.

Call Doubletree reservations at 732-302-9496 or reserve rooms online at: <http://doubletree.hilton.com>

*In order for the tax charge to be waived, you must pay using your nonprofit organization's check or credit card.

SAVE \$25
WITH EARLY BIRD REGISTRATION!
REGISTER BY FEBRUARY 24TH & SAVE!
 Final Registration deadline March 9, 2012.

Contact Information

Complete one registration form per person.

Mail form with appropriate fee payable to: The Boggs Center/UMDNJ
 PO Box 2688 • New Brunswick, NJ 08903
Attention: Gail DiPane

First Name _____ Middle Initial ____ Last Name _____

Title (if applicable) _____ Organization (if applicable) _____

Mailing Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____ Email _____

Special Accommodations Needed:

Please let us know at least two weeks in advance if there are special accommodations (sign language interpretation, alternate formats) needed to allow you to participate: _____

Continental breakfast and buffet lunch are included in your registration. Please let us know if you have special needs for lunch.

Special Dietary Needs _____ Assistance with Lunch _____

Workshop Choices: Please write in the workshop numbers for the sessions you would like to attend. Please select a second choice in case your first choice is not available.

10:15 A.M.		1:00 P.M.	
1 st Choice:	2 nd Choice:	1 st Choice:	2 nd Choice:

Continuing Education: Please check the organizations below if you are interested in continuing education credit. Please see The Boggs Center website for details about continuing education credit.

Commission on Rehabilitation Counselor Certification New Jersey Department of Education

Registration Fees: Full registration fee must accompany this registration form. All registrants will receive a confirmation letter. Please contact Gail DiPane at 732-235-9314 if you have any questions or do not receive a confirmation by **March 16, 2012. There are no refunds.**

To receive the APSE Member rate, you must fill in your membership number below.	APSE Member Rates		Non-Member Rates	
	Early Bird until February 24	Registration beginning February 25	Early Bird until February 24	Registration beginning February 25
Friday, March 23	<input type="checkbox"/> \$125.00	<input type="checkbox"/> \$150.00	<input type="checkbox"/> \$150.00	<input type="checkbox"/> \$175.00
Total Payment	\$	\$	\$	\$

NJ APSE Membership # _____
 (Required to receive Membership Rate. Membership will be verified.)



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Schedule Friday, March 23, 2012

- 8:00 A.M. REGISTRATION, CONTINENTAL BREAKFAST, EXHIBITS
- 8:30 A.M. WELCOME
- 9:00 A.M. OPENING KEYNOTE - MARYALICE MOWRY
- 10:15 A.M. MORNING WORKSHOPS
- 11:45 A.M. AWARDS LUNCHEON
- 1:00 P.M. AFTERNOON WORKSHOPS
- 2:45 P.M. CLOSING KEYNOTE - SCOTT CHESNEY
- 3:45 P.M. CERTIFICATES DISTRIBUTED

One Day
Two Keynote Presentations
14 Dynamic Workshops
Substantial Savings

Save \$25
with Early Bird Registration by
February 24, 2012!

Please go to
<http://rwjms.umdj.edu/boggscenter>
for Awards Nomination information
and Exhibitor and Advertisement
Opportunities

**Continuing Education Credits will be available.
Do not delay! Register today!**